Organization Chart

as of February 1, 2010

[Graphic 5.1]

BAYER AG (HOLDING COMPANY)

Group Management Board

Werner Wenning
Chairman
(until September 30, 2010)

Werner Baumann
Finance
(effective May 1, 2010)

Marijn Dekkers
Chairman
(effective October 1, 2010)

Klaus Kühn
Finance
(until April 30, 2010)

Wolfgang Plischke
Innovation, Technology & Environment

Richard Pott*
Strategy & Human Resources

Corporate Center

Corporate Office
J. Krell

Communications
M. Schade

Investor Relations
A. Rosar

Corporate Auditing
R. Meyer

Corporate Human Resources & Organization
J. Peters

Finance
J. Dietsch

Corporate Development
M. Mangold

Law & Patents, Insurance
R. Hartwig

Environment & Sustainability
W. Grosse Entrup

Group Accounting & Controlling
U. Hauck

Regional Coordination
I. Paterson

BUSINESS AREAS

Bayer HealthCare

A. J. Higgins (photo)
Chairman

L. van der Broek
Animal Health

G. Balkema
Consumer Care

S. E. Peterson
Medical Care

A. Fibig
Bayer Schering Pharma (BSP)

U. Köstlin
BSP Regions

A. Busch *
BSP Global Drug Discovery

K. Malik
BSP Global Development

M. Vehreschild
Central Administration & Organization

H. Klusik
Product Supply

Bayer CropScience

F. Berschauer (photo)
Chairman

R. Scheitza *
Portfolio Management

A. Klausener
Research

F. J. Placke
Development

W. Welter
Industrial Operations & QHSE

D. Suwelack
Business Planning & Administration

B. Naaf
Crop Protection Asia/Pacific

J. du Puy
Crop Protection Europe & TAMECIS

W. Buckner
Crop Protection North America

M. Reichardt
Crop Protection Latin America

G. Riemann
Environmental Science

J. Schneider
BioScience

Bayer MaterialScience

P. Thomas (photo)
Chairman

A. Steiger-Bagel
Administration

T. Van Osselaer *
Industrial Operations

G. Hilken
Polycarbonates

P. Vanacker
Polyurethanes

J. Wolff
Coatings, Adhesives, Specialties

* Labor Director

SERVICE AREAS

Bayer Business Services

Executive Board
D. Hartert (photo)
Chairman
N. Fieseler*

Bayer Technology Services

A. Noack (photo)
Managing Director

Currenta

Executive Board
K. Schäfer (photo)
Chairman
J. Waldi *