

# Board of Management

## **WERNER WENNING** Chairman

Werner Wenning has been Chairman of the Bayer AG Board of Management since April 2002. Born in Leverkusen in 1946, Wenning joined the company in 1966 as a commercial trainee. He held a number of positions with Bayer in Germany and abroad, serving as managing director of Bayer subsidiaries in Peru and Spain and later as Head of the Corporate Planning and Controlling Division. Wenning was first appointed to the Bayer AG Board of Management as Chief Financial Officer in February 1997. Werner Wenning is married with two daughters.

## **WERNER BAUMANN** Finance · Europe region (from May 2010)

Born in Krefeld in 1962, Werner Baumann studied economics in Aachen and Cologne. He joined Bayer AG in 1988, where his first duties were in the Corporate Finance Department. Baumann subsequently held positions in Spain and the u.s. before returning to Germany in 2002 to become a member of the Executive Committee of the newly formed Bayer HealthCare subgroup and a year later a member of its Board of Management, also serving as Labor Director. He succeeds Klaus Kühn effective May 1, 2010. Werner Baumann is married with four children.

## **DR. MARIJN DEKKERS** Chairman (from October 2010)

Born in 1957 in the Dutch city of Tilburg, Dekkers studied chemistry and chemical engineering in Nijmegen and Eindhoven. After gaining a Ph.D., he began a career in research with General Electric in the United States. In 1995 he moved to Honeywell. In 2000 Dekkers was appointed Chief Operating Officer of Thermo Electron Corporation, becoming President and CEO two years later. This company later acquired Fisher Scientific and was renamed Thermo Fisher Scientific Inc. He succeeds Werner Wenning effective October 1, 2010. Marijn Dekkers is married with three daughters.

## **KLAUS KÜHN** Finance · Europe region

Born in Berlin in 1952, Klaus Kühn studied mathematics and physics at the Technical University of Berlin, gaining a mathematics degree in 1978. He also studied in the United States, where he obtained a Master of Business Administration. Kühn joined Bayer AG in 1998 as Head of the Finance Section, and shortly afterwards was made Head of the Group Finance Division. He was appointed to the Bayer AG Board of Management in May 2002. Klaus Kühn is married with two daughters.

## **DR. WOLFGANG PLISCHKE** Innovation · Technology · Environment · Asia/Pacific region

Born in Stuttgart in 1951, Wolfgang Plischke studied biology at the University of Hohenheim. Having gained his Ph.D., Plischke began his career with Bayer at the subsidiary Miles in 1980. He held a number of positions in Germany and abroad, becoming Head of the Pharmaceuticals Business Group in North America in 2000. Two years later he took charge of the Pharmaceuticals Business Group of Bayer AG. Plischke was appointed to the Bayer AG Board of Management in March 2006. He has been Chairman of the German Association of Research-Based Pharmaceutical Companies since December 2007. Wolfgang Plischke is married with two sons.

## **DR. RICHARD POTT** Strategy · Human Resources · Labor Director · Americas, Africa and Middle East regions

Born in Leverkusen in 1953, Richard Pott studied physics at the University of Cologne, where he obtained his Ph.D. In 1984 Pott joined the company's Central Research Division. After holding various positions in the Corporate Staff Division, he became Head of Corporate Planning and Controlling in 1997 and Head of the former Specialty Products Business Group in 1999. He was appointed to the Bayer AG Board of Management in May 2002. Richard Pott is married with three children.

From left: Dr. Wolfgang Plischke, Dr. Marijn Dekkers, Dr. Richard Pott, Werner Wenning, Werner Baumann, Klaus Kühn

